

SCHOOL OF CONTINUING AND PROFESSIONAL STUDIES (FORMERLY SNL)

The School of Continuing and Professional Studies offers innovative undergraduate and graduate degrees and certificates that are recognized for their high quality and applicability in an ever-changing professional world. We also provide extensive continuing education and workplace learning opportunities through our seminars, workshops and customized corporate training programs.

Our school is designed to offer personalized academic and career guidance, credit for prior learning, and flexible learning structures that meet the schedules and demands of busy adult lives. We extend learning through online, hybrid, and on-campus offerings, as well as through cohort programs delivered onsite at our corporate and college partners.

Whether pursuing degree completion, accelerated, customizable, and/or highly-structured programs, our students develop skills in collaboration, persuasion, critical-thinking, inquiry, technology, creativity, adaptability and specialized fields that meet the requirements for success in the 21st century workplace.

Contact Us

The School of Continuing and Professional Studies office is located in suite 1400 of the Daley Building at 14 E. Jackson Blvd. in Chicago. Website: <https://scps.depaul.edu/> (<https://scps.depaul.edu/Pages/default.aspx>).

Office hours are 8:30 am - 5:00 pm, Monday-Friday. Telephone: 312-362-8001. Fax: 312-476-3220. General Email: scps@depaul.edu. (<https://catalog.depaul.edu/colleges-schools/continuing-professional-studies/scps@depaul.edu>)

Mailing Address:
DePaul University
School of Continuing and Professional Studies
1 East Jackson Blvd.
Chicago, IL 60604.

Administration & Faculty

Office of the Dean

Donald L. Opitz, PhD
Interim Dean

Kevin F. Downing, PhD
Associate Dean, Academic Affairs

Jenny Prey, BA
Assistant Dean, Operations

Shirley Bono, MA
Assistant Dean, Academic Services

Shirin Ali, MA
Assistant Dean, Enrollment Services

Hap Bryant, PhD
Director, Continuing and Professional Education

Undergraduate Programs

Sara Kimble, PhD
Director, Undergraduate Programs

Kenn Skorupa, MA
Associate Director, Undergraduate Programs

Graduate Programs

Arieahn Matamonasa, PhD
Director, Graduate Programs

Sarah Hellstrom, MA
Associate Director, Graduate Programs

Office of Prior Learning Assessment

Joseph Chen, PhD
Director, Assessment

Nicholas Hayes, MFA
Assistant Director, Assessment

Faculty

Marisa Alicea, PhD
Professor

Joseph Chen, PhD
Associate Professor

Ludovic Comeau Jr., PhD
Associate Professor

Nancy Davis, PhD
Associate Professor

Kevin Downing, PhD
Professor

Dan K. Hibbler, PhD
Associate Professor

Sara Kimble, PhD
Associate Professor

John Kimsey, PhD
Associate Professor

Caroline Kisiel, PhD
Associate Professor

Arieahn Matamonasa-Bennett, PhD
Associate Professor

Susan McGury, PhD
Associate Professor

Donald L. Opitz, PhD
Associate Professor

Centers

Jessica Cook, PhD
Director, Labor Education Center

TBD
Director, Center to Advance Education for Adults

Undergraduate Academics

An internationally recognized leader in education for adults, the School of Continuing and Professional Studies offers degrees and certificates at both the undergraduate and graduate levels.

The undergraduate Bachelor of Arts programs include professional studies majors in Business Administration (BAPS-BA) and Computing (BAPS-C), program majors in Healthcare Administration (BAHA) and Data Analytics (BADA), and degree completion majors in Applied Behavioral Sciences (BABS) and Leadership Studies (BALS). SCPS is no longer accepting students to its competence-based programs, Bachelor of Arts with and Individualized Focus Area (BAIFA), Bachelor Arts in Computing (BAC), Bachelor of Arts in General Business (BAGB) and Bachelor of Arts in Early Childhood Education (BAECE). For more information on these programs please refer to the university catalog archive (<https://catalog.depaul.edu/university-catalog-archive/>).

- Business Administration (BAPS-BA) (<https://catalog.depaul.edu/programs/business-administration-baps/>)
- Computing (BAPS-C) (<https://catalog.depaul.edu/programs/computing-baps/>)
- Healthcare Administration (BAHA) (<https://catalog.depaul.edu/programs/health-care-administration-ba/>)
- Decision Analytics (BADA) (<https://catalog.depaul.edu/programs/decision-analytics-ba/>)
- Applied Behavioral Sciences (BABS) (<https://catalog.depaul.edu/programs/applied-behavioral-sciences-ba/>)
- Leadership Studies (BALS) (<https://catalog.depaul.edu/programs/leadership-studies-ba/>)

Combined Degree Programs

SCPS offers two combined Bachelor's + Master's degree programs that allow students across the university to complete 12 graduate credit hours while completing their undergraduate programs at the undergraduate tuition rate. These 12 graduate credit hours will count towards both the undergraduate and graduate degree programs. Combined degree program students are also eligible for DePaul's Double Demon Scholarship which provides a 25% reduction in the graduate tuition rate.

- MA in Applied Professional Studies (<https://catalog.depaul.edu/programs/applied-professional-studies-ma/applied-professional-studies-ma-combined-bachelors-masters-degree/>)
- MA in Educating Adults (<https://catalog.depaul.edu/programs/educating-adults-ma/educating-adults-ma-combined-bachelors-masters-degree/>)

SCPS Undergraduate Academic Policies

All SCPS undergraduate students assume responsibility to know and meet both the general and particular regulations, procedures, policies and deadlines set forth in the academic catalog. In addition, all SCPS undergraduate students are expected to adhere to the Student Code of Responsibility (available in the DePaul University Undergraduate Student Handbook (<https://catalog.depaul.edu/student-handbooks/undergraduate/>)) to follow the policies, procedures and regulations of the University. Failure to do so may be grounds for dismissal from the applicable degree program. Additional program information and regulations applicable to specific programs can be found on the SCPS website (<https://scps.depaul.edu/student-resources/undergraduate-resources/Pages/default.aspx>).

Dean's List, Honors and Honor Societies

Students in the following SCPS undergraduate programs are eligible to receive graduation honors, BAPS-BA, BAPS-C, BAHA, BADA, BABS and BALS. These honors are based on the student's final cumulative GPA, at least 3.85 for summa cum laude, 3.7 for magna cum laude, and 3.5 for cum laude. SCPS competence-based programs do not recognize these graduation designations. Invitation-only honor societies such as Alpha Sigma Lambda may offer graduation honors to eligible undergraduate students per each honor society's criteria. SCPS does offer a quarterly SCPS Dean's List designation for undergraduate students who earn a GPA of 3.5 for the quarter based on a minimum of 8 graded credit hours in DePaul courses, excluding grades of Pass and W. Students who received IN, M, or R grades for the quarter are not eligible.

Grades

SCPS degree programs with majors (BAPS-BA, BAPS-C, BAHA, and BADA) require a grade of C- or better in courses taken at the school or transfer work applied to satisfy course requirements in the Major and Concentration Requirements and in the LL 261:Essay Writing course in the College Core. All other course requirements in these programs can be completed with a grade of D or higher.

SCPS degree completion major programs (BABS and BALS) require a C- or better in all courses taken at DePaul in those programs.

SCPS competence-based programs (BAIFA, BAC, BAGB and BAECE) require a C- or better in courses taken at the school or transfer work applied to satisfy competence requirements in those programs. R grades are only permitted for the following courses: LL250, LL 300, LL 390, FA 303, FA 304, Guided Independent Studies, and SCPS Study Abroad courses.

Grades are not changed because of a reassessment of course work, the submission of extra work or by the retaking of an examination. In very rare cases, an instructor may request to make a change of grade but it requires approval by the SCPS Exceptions Committee.

The SCPS Exceptions Committee will entertain grade change requests from instructors but only where either the student or the instructor has made a compelling case with adequate written supporting documentation that a grade change is warranted for equitable considerations. If a student's IN or R grade has reverts to a F grade due to missed deadlines, this is not sufficient grounds to warrant such an exception. If a grade change is deemed appropriate by the Exceptions Committee or through an Incomplete Contract, faculty enter the grade change directly in Campus Connect.

A minimum grade point average (GPA) of 2.0 is required to graduate in all SCPS undergraduate programs.

Pass/Fail Grades

Most undergraduate courses at SCPS are graded on the A/F grading scale but students may request to have them assessed on the Pass/Fail (PA/F) grading scale. In SCPS undergraduate courses, grades of C- through A represent passing performance on the PA/F scale.

Students in SCPS competence programs are assessed on the PA/F grading scale in the following courses: LL 270, LL 300, LL 302, FA 303 and FA 304 but can request to be graded on the A/F scale. Students who are not in a competence-based program will be assessed on the A/F scale in these courses. Courses LL 250 and LL 390 are only taken by students

in competence programs and these courses may only be taken for PA/F grades.

Requests for a change in the grade scale either to or from the Pass/Fail option must be made in writing to the instructor by the start of the third week of the course for ten week courses and by the beginning of the second week for courses that meet for less than ten weeks. The grading basis may not be changed after these deadlines, with no exceptions.

Courses assessed as Pass (PA) will earn credit hours toward degree completion but will not be included in calculating students' grade point averages. Courses assessed as Fail (F) will not only be recorded as credit hours attempted but will also be included in calculating the student's grade point average.

Pass/Fail Limit: The university limits the number of credit hours that can be taken as PA/F grade at twenty credit hours. Courses taken by students in the competence programs for Lifelong Learning credits do not count toward the twenty credit hour limit.

Prior Learning Assessment (PLA)

Prior Learning Assessment (PLA) allows students to earn credit toward degree requirements based on demonstration of college-level learning through Independent Learning Pursuits (ILPs) and Proficiency Exams. The maximum amount of PLA credit that can be applied to a SCPS degree is 48 credits of the 192 credit program or 12 competence requirements in a competence-based program. PLA credits are not eligible for Financial Aid, do not count for purposes of determining enrollment status, and do not count as residency requirements. While SCPS can apply PLA credit to SCPS degrees, other DePaul colleges are under no obligation to do so.

Repeating Courses

SCPS follows the University policy (<https://catalog.depaul.edu/student-handbooks/undergraduate/undergraduate-academic-policies/grades-repeating-classes/>) for repeating courses for its credit based programs (BAPS-BA, BAPS-C, BAHA, BADA, BABS and BALS).

The following policies apply to students in SCPS's competence-based programs (BAIFA, BAC, BAGB and BAECE). SCPS students can improve the grade for a particular competence by retaking the same course for the same competence or by taking a different course for the same competence. In either case, the University policy stipulates that the second attempt is the one which determines the cumulative credit and GPA. A student may not repeat a SCPS class if the registration is for a different competence from the original registration for that course.

When SCPS undergraduate students repeat a competence, all grades achieved are recorded on their academic records. Recalculations of the GPA will be made according to the following guidelines:

- Upon the initial repeat, only the second grade will be used to calculate the GPA.
- Upon further repeats, the second and all subsequent grades will be used to calculate the GPA.

These guidelines apply whether students took the competence for pass/fail or A/F grades.

GPA recalculations for a repeated competence are made on an ad-hoc basis only. Recalculations are initiated at the request of students, faculty, and advisors and performed by the SCPS Student Records office.

Residency Requirements

SCPS residency requirements (courses taken at DePaul) vary by program as defined below:

- SCPS degree programs with majors (BAPS-BA, BAPS-C, BAHA, and BADA): Students in these programs must complete at least 20 credit hours from the College Core Requirements in residence and at least 40 credit hours from the Major Requirements in residence.
- SCPS degree completion major programs (BABS and BALS): Students in these programs must complete at least 94 credit hours in residence.
- SCPS competence-based programs (BAIFA, BAC, BAGB and BAECE): Students in these programs must complete at least 25% of competence requirements through SCPS courses. In addition, students in the BAC program must also complete at least 5 courses through the College of Computing and Digital Media. Students in the BAECE program must also complete at least 9 courses through the College of Education.

Active Student Status

After three consecutive quarters, excluding summer, of no registration activity (no credit hours or the minimal Continuing Activity Status), the University deems students to be discontinued. Once discontinued, students wishing to resume their studies are required to reapply for admission to the school, and, upon readmission, proceed in accordance with program specifications in place from that point forward, as well as any special directives provided at the point of readmission.

Competence Limits (in Competence-Based Programs)

In undergraduate courses offered for competence requirements at SCPS, students may enroll for a maximum of two competence requirements. Most competence requirements are worth 2 credit hours, although there are some exceptions to this rule. Students may enroll in one or two competence requirements in a course but may only complete one FX competence per course. Exceptions to this policy are:

- In travel courses, students can enroll in three or four competence requirements if two of them are L10 and L11 (Externship).
- Certain four-credit hour courses offer only one competence requirement; these include Writing for Competence (L4), Critical Thinking (L5), and Quantitative Reasoning (L6).
- Two-credit hour courses, including Guided Independent Studies, five-week courses, and most December Term courses, may be taken for only one competence.
- In University Internship Program courses offered for two FX competence requirements, students are enrolled for both FX competence requirements.

Graduate Academics

An internationally recognized leader in education for adults, the School of Continuing and Professional Studies offers degrees and certificates at both the undergraduate and graduate levels.

The graduate programs include master's degrees in Applied Professional Studies (MA), and Educating Adults (MA), and Applied Technology (MS).

- Applied Professional Studies (MA) (<https://catalog.depaul.edu/programs/applied-professional-studies-ma/>)
- Applied Technology (MS) (<https://catalog.depaul.edu/programs/applied-technology-ms/>)

- Educating Adults (MA) (<https://catalog.depaul.edu/programs/educating-adults-ma/>)

SCPS Graduate Academic Student Handbook

All SCPS graduate students assume responsibility to know and meet both the general and particular regulations, procedures, policies and deadlines set forth in these materials. In addition, all SCPS graduate students are expected to adhere to the Student Code of Responsibility (available in the DePaul University Graduate Student Handbook) to follow the policies, procedures and regulations of the University, and to fulfill any particular stipulations which the School of Continuing and Professional Studies Graduate Programs may have made in individual cases at the time of admission or, subsequently, through official action. Failure to do so may be grounds for dismissal from the applicable graduate program.

Additional program information and regulations applicable to specific graduate programs can be found in each Program Guidebook and student resources on the SCPS website (<https://scps.depaul.edu/student-resources/graduate-resources/Pages/guidebooks.aspx>).

Acceptable Grades

Grades of “A” through “C” are acceptable for registrations (courses or competencies) applied to SCPS graduate programs. Grades of “C-” or lower require re-registering and re-completing course/competence. “Pass/No Pass” is only applicable to specified program components as explicitly designated within each graduate program’s Curriculum Guidebook (<https://scps.depaul.edu/student-resources/graduate-resources/Pages/guidebooks.aspx>).

Combined Degree Programs

SCPS offers two combined Bachelor’s + Master’s degree programs that allow students across the university to complete 12 graduate credit hours while completing their undergraduate programs at the undergraduate tuition rate. These 12 graduate credit hours will count towards both the undergraduate and graduate degree programs. Combined degree program students are also eligible for DePaul’s Double Demon Scholarship which provides a 25% reduction in the graduate tuition rate.

- MA in Applied Professional Studies (<https://catalog.depaul.edu/programs/applied-professional-studies-ma/applied-professional-studies-ma-combined-bachelors-masters-degree/>)
- MA in Educating Adults (<https://catalog.depaul.edu/programs/educating-adults-ma/educating-adults-ma-combined-bachelors-masters-degree/>)

Double Demon Scholarship

Alumni from any of DePaul’s colleges who are admitted into any graduate degree program at the university automatically qualify for the Double Demon Scholarship which provides a 25% reduction in the graduate tuition rate. Combined degree program students are eligible. Both full-time and part-time students are eligible. No scholarship application is required.

Cumulative GPA

SCPS graduate programs require a cumulative GPA of no less than 3.0 to remain in good standing and at the point of graduation in order to complete the respective degree and enable degree conferral.

Earning a Second School of Continuing and Professional Studies Graduate Degree

Alumni from any SCPS graduate program (MAAPS, MAEA or MSAT) may apply to a second different SCPS graduate degree, provided the first program is completed. Concurrent matriculation in two degree programs is not permitted. Those who wish to pursue a second degree are required to follow the second program’s admission process. Students admitted to the second program may apply up to 18 credit hours of graduate liberal learning seminars, previously completed within the first program, in partial fulfillment of the second program’s requirements, provided no more than 10 years has lapsed between the seminar’s completion quarter and the quarter in which the second degree is conferred. Application of credit hours and degree requirements into a third SCPS graduate program is prohibited.

Graduation Steps

A detailed list of Graduation Steps is provided for all SCPS graduating graduate students on the SCPS website (<https://scps.depaul.edu/student-resources/graduate-resources/Pages/graduation-information.aspx>).

Probation (Special Review) & Dismissal

Students whose performance jeopardizes their satisfactory academic progress as outlined in program materials are subject to being placed on “special review status” (academic probation) by the Graduate Student Program Review Committee (GSPRC). In such cases, the student’s Faculty Mentor develops a draft of the concerns and conditions for review. Upon GSPRC deliberation and decision, the GSPRC Chair prepares and distributes the special-review letter outlining issues/concerns as well as conditions/deadlines that need to be met for Special Review Status to be lifted. The Faculty Mentor monitors the student’s progress in meeting the conditions of the special review/probation.

Failure to comply with any of the terms of “special review” will result in academic dismissal from the applicable graduate program. A student who has been dismissed for academic/special-review reasons may, after a period of time not less than two quarters, reapply for readmission.

Readmission

After three consecutive quarters, excluding summer, of no registration activity (no credit hours or the minimal Continuing Activity Status), the University deems graduate students to be discontinued. Once discontinued, graduate students wishing to resume their graduate studies are required to reapply for admission to their respective graduate programs and, upon readmission, proceed in accordance with program specifications in place from that point forward, as well as any special directives provided at the point of readmission. These contingencies of reapplication / readmission also apply to graduate students who are not able to complete their graduate programs within the allotted six years from point of first enrollment.

Six-Year Time Limit

All graduate degree requirements must be satisfied within six years commencing with the term of initial enrollment. Students who fail to complete their graduate program/certificate requirements within the six-year limit must reapply and be readmitted. In such cases, readmission may require students to re-enroll and re-complete portions of their respective program/certificate in order to ensure currency of the knowledge-base/skill-base.

Transfer Coursework

Up to eight credit hours of graduate study may be “transferred” from other programs/universities in partial fulfillment of approved portions of SCPS’s graduate programs’ requirements. Such coursework must have received a grade of “C” or better, been from an regionally-accredited university, and been completed no longer than six years prior to SCPS graduate degree conferral.

Admission & Aid

The School of Continuing and Professional Studies offers both undergraduate and graduate degree programs and certificates at the graduate level.

Admission requirements vary by program.

Undergraduate Admission

Candidates interested in admission to the School of Continuing and Professional Studies should direct all inquires to the:

Office of Admission
DePaul University
1 E. Jackson Boulevard
Chicago, Illinois 60604
admission@depaul.edu, or
312-362-8300

Applicants must have a GPA of 2.0 from the last school attended. This requirement may be waived for a transcript more than three years old.

See further information and online application here (<https://scps.depaul.edu/admission-and-aid/undergraduate/Pages/default.aspx>).

Information on applying for financial aid is available here (<http://www.depaul.edu/admission-and-aid/financial-aid/Pages/default.aspx>).

DePaul Students and Combined Degree Programs

Undergraduate students from any major at DePaul University are eligible to apply for admission in one of the two combined degree programs. Admission is conditional until the conferred bachelor’s degree is posted on the DePaul transcript. The M.A. programs in Applied Professional Studies and Educating Adults offer an accelerated master’s degree that begins in an undergraduate’s senior year and may be completed in one subsequent year. Further information about these combined degree programs can be found within specific program descriptions in this Catalog and on the College website (<https://scps.depaul.edu/academics/Pages/combined-degree-programs.aspx>).

Graduate Admission

The following process and components apply to all of the School of Continuing and Professional Studies (SCPS) graduate programs and certificates. See application and further information here (<https://scps.depaul.edu/academics/graduate/programs/Pages/default.aspx>). (<http://snl.depaul.edu/admission-and-aid/graduate/Pages/default.aspx>)

Application Steps

1. Application and Required Materials

Applicant submits required application materials including:

- a completed Application form and Application fee¹;
- a current resume;

- an Application Essay² (writing sample) that addresses key questions pertinent to assessing the “fit” of the particular program to the student and vice versa; and,
- official, sealed transcripts documenting all prior college/university coursework including demonstration of a completed undergraduate degree from a regionally accredited institution. A cumulative GPA of 3.0 is required for all prior coursework.

¹ The application fee is waived for DePaul alumni.

² Application Essay is waived for certificate applicants.

2. Interview

Upon initial review of application materials, a representative of the SCPS Graduate Admissions Committee invites qualified applicants to an admissions interview. The purpose of this interview is to enable both the particular program and the applicant to further ascertain the match or alignment between what the particular graduate program/certificate offers and what the applicant is seeking in terms of his/her graduate-learning or certificate-learning experience.

3. Review

Information gleaned from each applicant’s materials and interview is reviewed and assessed by the SCPS Graduate Admissions Committee in accordance with the particular program’s admission considerations. See admissions considerations below.

4. Decision

An admission decision is rendered and communicated to the applicant in writing. As necessary, SCPS Graduate Programs reserve the right to admit particular applicants conditionally. In such cases, the terms (conditions and timeline) of the conditional status are noted in the student’s acceptance letter. Failure to satisfactorily adhere to or fulfill these terms may result in academic dismissal/withdrawal from the particular program.

Admission Considerations

The following areas are considered in making admission decisions:

- applicant’s professional background including, for MAAPS program applicants, his/her possession of at least three years of direct or interrelated experience, or equivalent, relevant to the particular SCPS graduate program/certificate under consideration;
- applicant’s possession of a practice-site (worksite or relevant application setting in which to apply learning from the particular SCPS graduate/certificate program) is preferred;
- applicant’s educational goals/objectives and the congruence between those goals and the graduate/certificate program under consideration;
- applicant’s learning values and skills (willingness and ability to conduct self-managed/independent learning; participate positively in peer-group learning; engage in self-assessment; engage in reflection to increase understanding and improve practice; and, organize areas of knowledge and skill into themes and describe evidence in support of such)
- applicant’s undergraduate cumulative GPA of no less than 3.0.

NOTE: The School of Continuing and Professional Studies/DePaul University considers students on the basis of individual merit and without regard to race, color, religion, gender, sexual orientation, age, national or ethnic origin, handicap, or other factors irrelevant to participation in its programs.

Admission Status

Students are to matriculate in the quarter for which they are admitted. Students failing to do so (and who later wish to start) are responsible to update their admissions materials and, if necessary—depending on changes to those materials—reapply. The Graduate Programs Office maintains an admission file/status for one year from the date of admission.

After three consecutive quarters, excluding summer, of no registration activity (no credit hours or the minimal Continuing Activity Status), the University deems graduate students to be discontinued. Once discontinued, graduate students wishing to resume their graduate studies are required to reapply for admission to their respective graduate programs and, upon readmission, proceed in accordance with program specifications in place from that point forward, as well as any special directives provided at the point of readmission. These contingencies of reapplication / readmission also apply to graduate students who are not able to complete their graduate programs within the allotted six years from point of first enrollment.

International Admission

In addition to the Admissions Requirements above, International Students must also submit the following:

- Proof of English Language Proficiency.
- English Proficiency Test. Applicants educated outside of the U.S., at an institution where English is not the primary language, must present proof of English proficiency to be considered for admission. DePaul University accepts the TOEFL, IELTS, or Pearson Test of English. Most scores are valid for two years only. Expired test scores will not be accepted.

The minimum scores considered for graduate admission to SCPS are:

- 80 on the iBT of the TOEFL with a minimum score of 17 on each section
- 550 on the paper-based TOEFL test
- 213 on the computer-based TOEFL test
- 6.5 on the IELTS test
- 53 on the Pearson Test of English
- Credential Evaluation. DePaul University requires that applicants educated outside of the U.S. submit official educational credentials and evaluation fee directly to one of the following companies:
 - One Earth International Credit Evaluation
 - Educational Credential Evaluators, Inc. (ECE)
 - Educational Perspectives (EP)

Applicants must request a course-by-course evaluation. Please direct any questions about required credentials to the evaluation company. DePaul University will not accept evaluations from any evaluation company not listed here.

Upon admission, regarding student visa information, please click here (<http://international.depaul.edu>).

Scholarships and Financial Aid

SCPS has scholarship opportunities for undergraduate and graduate students. To be considered for SCPS scholarships, please apply at DePaul Scholarship Connect (<https://depaul.academicworks.com/>). Please complete the Free Application for Federal Student Aid (<https://fafsa.ed.gov/>) before applying for scholarships.

See also more information about financial aid (<http://www.depaul.edu/admission-and-aid/financial-aid/Pages/default.aspx>).