LABOR EDUCATION (LE)

LE 101 | INTRODUCTION TO LABOR LEADERSHIP I | 0 quarter hours
(Undergraduate)
Offers the following courses: Union Writing (6 weeks); Grievance
Education (5 weeks) (0 quarter hours)

LE 102 | INTRODUCTION TO LABOR LEADERSHIP II | 0 quarter hours
(Undergraduate)
Topics Covered: Fundamentals of speech; making a speech; labor law
research paper; labor law: private sector; union administration; labor law:
public sector; parliamentary procedure; how to run a union meeting; class
presentation/role play. (0 quarter hours)

LE 201 | ADVANCED LABOR LEADERSHIP | 0 quarter hours
(Undergraduate)
Offers the following courses: Public Speaking, Labor Law and
Parliamentary Procedure (11 weeks); Skills for Organizing (6 weeks);
Economics for Unions (5 weeks); Labor History (6 weeks); Collective
Bargaining and Labor Management Cooperation Theories/Interest-Based
Bargaining (15 weeks); Arbitration (6 weeks) (0 quarter hours)

LE 202 | ADVANCED LABOR LEADERSHIP II | 0 quarter hours
(Undergraduate)
Topics covered: Labor in Colonial America; legal issues for unions;
the developing labor law; who will organize the unorganized? African
Americans: slavery and post-slavery; the Knights of Labor and the
American Federation of Labor; the Haymarket incident; the Pullman
Strike; Eugene V. Debs and the American Railway Union; warfare in the
mine fields; the Textile Strikes of 1909 and 1910: the Triangle Shirtwaist
fire; the Homestead Steel Strike; the Progressive Era; the I.W.W.; the
Roaring 20's; A. Philip Randolph and the Sleeping Car Porters; agitation
and unionization in the 1930's; the Great Depression; NIRA section 7 and
the Wagner Act; the CIO; African Americans, women and minorities in the
post-war labor movement; labor unions and the Civil Rights Movement.
Additional topics covered: Legal rights of Workers under OSHA; the right
to refuse dangerous work; what is an MSDS Sheet and how to read it; OSHA
200 logs; labels and placards; health and safety through Collective
Bargaining; what is a chemical exposure? Health and safety resources
for workers; setting up an internal organizing structure around health and
safety issues; monitoring health and safety through union committees;
what role has labor played in politics-national, state, and local? The
changing role of labor in politics; local politicians/state politicians voting
records; how to build a targeted campaign; the role of the AFL-CIO in
politics. (0 quarter hours)

LE 203 | UNIONS AT WORK I | 0 quarter hours
(Undergraduate)
Course Components: History, overview and introduction to collective
bargaining within the context of power relationships between labor
and management (employers), and of power as a tool to negotiate
between different or opposing social and economic interests. Specifics
include researching the employer; costing out the contract; developing
a mobilization structure; preparing for a contract campaign; preparing
demands and contract language; dynamics of bargaining and power;
collective bargaining simulation; analysis and alternatives to strike; how
to get the contract ratified; overview of labor management cooperation;
participation and collective bargaining; how to use interest-based
bargaining. (0 quarter hours)

LE 204 | INTRODUCTION TO LABOR LEADERSHIP IN SPANISH FOR
SPANISH SPEAKERS | 0 quarter hours
(Undergraduate)
This is a course in workers’ rights; on the job site, in the union, legal,
health and safety, and organizing. (0 quarter hours)

LE 205 | HUMAN RESOURCES ESSENTIALS I: HEALTH AND WELFARE
PLAN BASICS | 0 quarter hours
(Undergraduate)
Four class sessions, class objectives: 1. To gain an understanding of the
basic principles of plan design, costing and administration 2. To apply
this understanding to evaluate proposals for alternative plan designs
or revisions to existing plans by comparing design features costs and
administrative implications. (0 quarter hours)

LE 206 | PUBLIC SECTOR LABOR LAW | 0 quarter hours
(Undergraduate)
The course will examine the two public sector labor laws in Illinois- the
Educational Labor Relations Act and the Illinois Labor Relations Act.
Class 1- The history of collective bargaining in the public sector in Illinois;
Class 2- Comparing the two labor acts; Class 3- Organizing under the
labor acts; Class 4 and 5 Filing Unfair Labor Practice Charges under the
labor acts; Class 6- Student papers analyzing important decisions under
the labor acts. (0 quarter hours)

LE 207 | ADVANCED COLLECTIVE BARGAINING | 0 quarter hours
(Undergraduate)
This class will teach students how to use excel spread sheets to cost
out collective bargaining contracts, make economic presentations
in negotiations. Students will also engage in mock negotiations.
Prerequisite- Basic Collective Bargaining Class or negotiations
experience. All students must have a lap top computer for the class. (0
quarter hours)

LE 208 | LABOR LAWS FOR LABOR LEADERS | 0 quarter hours
(Undergraduate)
This five week class will teach students the basics of several labor laws
including Family Medical Leave Act, Occupational Health and Safety
Act, Title VII of the 1964 Civil Rights Act, and the American Disability
Act. Two classes will be taught on the 1964 Civil Rights Act, one on
Sexual Harassment in the work place and one on racial, ethnic and age
discrimination. (0 quarter hours)

LE 209 | HEALTH CARE STRATEGIES | 0 quarter hours
(Undergraduate)
Topics to be covered are the health care reform and how the new law
impacts health care plans, public employee health care changes, how to
use your plan most efficiently, educating employees on health care and
the use of in-house clinics. (0 quarter hours)

LE 210 | PREPARING FOR NEGOTIATIONS | 0 quarter hours
(Undergraduate)
This five week course will emphasize drafting contract language: how to
use cross-out and underlining and fall-back language. There will specific
exercises on writing contract language on subcontracting, definition
of grievance, zipper clause, management rights and wrongs. (0 quarter
hours)

LE 211 | TOUR OF HAYMARKET | 0 quarter hours
(Undergraduate)
The tour includes the Haymarket sculpture, the court house, the Altgeld
statue and the cemetery where the martyrs are buried. (0 quarter hours)