BUSINESS ADMINISTRATION (BAPS)

The Bachelor of Arts in Professional Studies with a major in Business Administration from the School of Continuing and Professional Studies (SCPS) builds knowledge and skills for application in corporate and nonprofit settings, especially within administrative, managerial and supervisory positions. In this program, students examine their prior and current work experience in light of theory and principles. This program intentionally helps students to integrate liberal arts learning, with an emphasis on agile and critical thinking, with a professional specialization.

This major advances students' foundational business knowledge in a range of areas critical to business administration, especially project management, human resources, risk management, leadership, workplace law, globalization, ethical conduct, data analytics, and professional communications. With a range of courses in the major offered as electives, students may choose courses and specialize in areas of particular interest to them.

Graduates of this program will be particularly well positioned to make optimal decisions in the workplace and become promotable leaders. This major is designed for working adult students and provides:

- Flexible scheduling including online options available
- Financial Aid, flexible payment options, and **special adult student tuition pricing**
- Acceleration and affordability through transfer credit and prior learning assessment (PLA) credit
- Opportunities to combine bachelor's and master's programs and apply graduate courses to both programs
- Individualized program planning, course selection and advising assistance provided
- Enhanced career opportunities through professional portfolio development, and career placement services instruction from industry practitioners, and wide-ranging Career Services support
- Degree granted by DePaul University, with its excellent academic reputation and the opportunity to join its prestigious and extensive alumni network

Program Requirements	Quarter Hours
Core Requirements	78
Major Requirements	70
Open Electives	44
Total hours required	**192**

Learning Outcomes

Students will be able to:

- Analyze and apply knowledge and theories of management.
- Analyze issues in organizational contexts.
- Apply skills for effective decision-making in organizations.
- Investigate problems using qualitative and quantitative methods.
- Apply ethical principles in context.
- Apply various methods of communication in multiple settings.
- Analyze and apply different liberal arts perspectives.

College Core (78 credits, 20 credits in residence):

Lifelong Learning Requirements (32 credits, 16 credits in residence):

Course	Title	Quarter Hours
LL 201	REFLECTIVE LEARNING [1]	2
or RPL 101	PRIOR LEARNING ASSESSMENT	
LL 305	ACTIVE CITIZENS: MAKING A DIFFERENCE IN THE COMMUNITY, WORKPLACE WORLD	4
LL 205	QUANTITATIVE REASONING	4
or LL 206	ADVANCED MATH FOR PROFESSIONAL STUDIES	
LL 261	ESSAY WRITING	4
LL 270	CRITICAL THINKING	4
LL 290	RESEARCH WRITING [1]	4
LL 301	RESEARCH METHODS [1]	6
LL 302	EXPERIENTIAL LEARNING PRACTICUM [1]	4

Liberal Learning Requirements (46 credits, 4 credits in residence):

- Liberal Arts in Action Requirement: CCA 281, CCH 281, CCS 281 or courses with LA1 designation, 6 credits
- CORE CURRICULUM ARTS & IDEAS, courses with the CCA, AL, PI, or RD requirement designations, 12 credits
- CORE CURRICULUM HUMAN COMMUNITY, courses with the CCH, SCBI, or HI requirement designations, 12 credits
- CORE CURRICULUM SCIENTIFIC WORLD, courses with the CCSW, SI, SILB, or SISK requirement designations, 12 credits
- IN 307 INTEGRATIVE LEARNING, 4 credits [1]

[1] Must be completed in residence.

Major Requirements (70 credits)

40 credit hours must be completed in residence in the major, including FA 199 and LL 303.

Professional Studies Core (20 credits, 8 credits in residence)

Course	Title	Quarter Hours
CAREER ASSESSMENT AND PLANNING		
FA 199	CAREER ASSESSMENT AND PLANNING [1]	2
PROFESSIONAL COMMUNICATIONS		
DCM 330	PROFESSIONAL COMMUNICATION IN THE WORKPLACE	4
ETHICS OR SOCIAL JUSTICE, courses with the PSES requirement designation. Choose one of the following:		
DCM 317	ETHICS IN THE PROFESSIONS	2
DCM 318	SOCIAL JUSTICE IN THE PROFESSIONS	2
CREATIVITY OR INNOVATION, courses with the PSCI requirement designation. Choose one of the following:		
CCA 170	CREATIVITY AND ENTREPRENEURSHIP	2
DCM 319	CREATIVITY AND INNOVATIVE THINKING	2

GLOBAL PERSPECTIVES, courses with the PSGP requirement designation. Choose one of the following:		
CCH 239	BUSINESS, TECHNOLOGY AND OUR GLOBAL FUTURE	4
CCH 283	GLOBAL PERSPECTIVES OF WORK & FAMILY	4
CCH 300	GLOBALIZATION AND PROFESSIONAL PRACTICE	4
CAPSTONE PROJECT		
LL 303	CAPSTONE PROJECT [1]	6

[1] Must be completed in residence.

Business Administration Core (40 credits)

Course	Title	Quarter Hours
BADM 208	SALES AND MARKETING MANAGEMENT FOR BUSINESS TODAY	4
BADM 223	ACCOUNTING AND FINANCE PRINCIPLES	4
DA 200	DATA ANALYTICS	4
DA 233	APPLIED INFORMATION MANAGEMENT SYSTEMS	4
DCM 301	EFFECTIVE LEADERSHIP IN A CHANGING PROFESSIONAL ENVIRONMENT	4
DCM 302	PROJECT MANAGEMENT: DESIGN AND ASSESSMENT	4
BADM 315	ECONOMICS FOR DECISION-MAKING	4
or BADM 305	ECONOMICS FOR MANAGERS	
BADM 330	LAW IN THE BUSINESS ENVIRONMENT	4
BADM 334	HUMAN RESOURCE AND TALENT DEVELOPMENT FUNDAMENTALS FOR MANAGERS	4
BADM 335	RISK MANAGEMENT IN THE WORKPLACE	4

Business Administration Electives (10 credits)

Course	Title	Quarter Hours
BADM 120	ESSENTIALS OF COACHING	2
BADM 224	ECONOMY, SOCIETY, AND SUSTAINABILITY IN THE 21ST CENTURY	4
BADM 231	PERSONAL FINANCIAL PLANNING	4
BADM 270	BUSINESS STARTUPS	2
BADM 288	MARKETING FOR THE SOCIAL GOOD [4]	4
BADM 310	GENDER IN BUSINESS AND LEADERSHIP	4
BADM 313	CHANGE MANAGEMENT: THEORY & PRACTICE	2
BADM 318	UNDERSTANDING FINANCIAL STATEMENTS	4
BADM 340	IMPLEMENTING CORPORATE TRAINING PROGRAMS	4
BADM 359	ETHICAL BUSINESS BEHAVIOR	4
CCA 153	THE ART OF SPEECHMAKING	2
CCH 110	ESSENTIALS OF TRAINING AND DEVELOPMENT	2
CCH 209	CONSUMER BEHAVIOR INSIGHTS	4
CCH 220	FRAUD IN REAL WORLD ORGANIZATIONS	2
CCH 221	PROFESSIONAL SPEAKING SKILLS FROM ZOOM TO ROOM	2
CCH 222	FACILITATIVE DIALOGUE	4
DCM 307	ANALYZING HUMAN BEHAVIOR	4
DCM 308	INTRODUCTION TO STATISTICS	4
DCM 312	ADVANCED LEADERSHIP THEORY & PRACTICE	4
DCM 316	WORK IN A GLOBAL ENVIRONMENT	2
DCM 324	EFFECTIVE GROUP AND PERSONAL DYNAMICS	4

Open Electives (44 credits)

Open Electives can be fulfilled through courses taken in the School of Continuing and Professional Studies and other DePaul colleges, transfer courses, assessment of prior learning (PLA), and independent studies.