

DOCTORATE IN BUSINESS ADMINISTRATION (DBA)

The Doctorate in Business Administration (DBA) is designed for highly experienced professionals who seek to take their career to the highest level. The three-year program is designed for working professionals with a previous master's degree in a business or business-related discipline. The ideal candidate will enter the program with significant business acumen gained through eight to 10 years of managerial or consultative experience. Candidates for the DBA will learn to frame complex business problems in a manner that enables an applied, evidence-based analysis of all available data and rigorous evaluation of potential solutions.

A fundamental component of the DBA experience is the personal working relationship with the research-active faculty of the Driehaus College of Business and Kellstadt Graduate School of Business. These ongoing mentor-student relationships support the doctoral candidates' professional development in the tools and methods of data analysis and business intelligence. In addition, DBA candidates will advance through their program as members of a cohort of about 15 students. The program's small group format is designed to build a strong network of like-minded, high-potential professionals to support each other both during the program and after graduation.

Each year of the program, candidates will participate in nine three-day residencies led by Kellstadt faculty. DePaul's DBA program begins with a strong emphasis on research methodology and disciplinary coursework that features the most current developments from both academia and professional practice. Coursework simultaneously builds candidates' interdisciplinary business knowledge and applied research skills. In the second year, DBA candidates will work as part of a small research team, with a faculty mentor, to take a research idea from conception to completion in one year. By the end of the second year, candidates will be expected to have framed and formally proposed their dissertation research. In the third year of the program, candidates will be personally supervised by one of Kellstadt's research faculty as they pursue their dissertation research. Throughout the program, DBA candidates are exposed to emerging industry and disciplinary developments through a series of doctoral seminars on current topics in business.

Program Requirements	Quarter Hours
Degree Requirements	72
Total hours required	72

Learning Outcomes

Students will be able to:

- Design, conduct and analyze research.
- Communicate and disseminate knowledge for internal and external constituencies.
- Understand and apply relevant organizational theory to contemporary organizational problems.
- Demonstrate awareness of ethical issues when conducting or disseminating research.
- Critically evaluate research quality and approaches to organizational decision-making.
- Understand how multicultural perspectives influence knowledge creation and dissemination.

Degree Requirements

Course Requirements

Research Methodology Courses

Course	Title	Quarter Hours
Research Methodology Courses		
GSB 800	INTRODUCTION TO RESEARCH METHODS	2
GSB 801	EMPIRICAL RESEARCH STUDIES	6
GSB 802	STATISTICS IN BUSINESS RESEARCH	4
GSB 803	APPLIED MULTIVARIATE STATISTICS	5
GSB 804	FORECASTING AND PREDICTION	3
GSB 805	DATA SCIENCE AND VISUALIZATION	2
GSB 806	INSTITUTIONAL AND ACADEMIC RESEARCH DISSEMINATION	2
GSB 820	LEADING ORGANIZATIONS THROUGH PEOPLE	2
GSB 820	LEADING ORGANIZATIONS THROUGH PEOPLE	3
GSB 898	SPECIAL TOPICS IN RESEARCH	4

Disciplinary Courses

Course	Title	Quarter Hours
GSB 821	CONTEMPORARY TOPICS IN FINANCIAL RESEARCH	3
GSB 822	MARKETING AND BUSINESS STRATEGY	3
GSB 823	LEADING ORGANIZATIONAL DEVELOPMENT AND CHANGE	4
GSB 824	BEHAVIORAL DECISION THEORY	3
GSB 825	BUSINESS ETHICS AND SOCIAL RESPONSIBILITY	2
GSB 898	SPECIAL TOPICS IN RESEARCH	3

Research Labs ¹

Course	Title	Quarter Hours
GSB 840	GROUP RESEARCH LAB I	2
GSB 841	GROUP RESEARCH LAB II	2
GSB 842	DISSERTATION PROPOSAL LAB	5
GSB 843	DISSERTATION LAB II	3
GSB 843	DISSERTATION LAB II	3
GSB 843	DISSERTATION LAB II	6

¹ These courses are taken Pass/Fail

Student Handbook

Doctorate in Business Administration

DePaul's Doctorate in Business Administration (DBA) is for experienced executives looking to take their careers to the next level.

About the DBA

The DBA is a three-year program designed for high-potential working professionals. Doctoral candidates are trained to frame complex business issues (both opportunities and threats), analyze responsive options and implement change. The program empowers graduates to transform their organizations through a mastery of sophisticated

research and analytical skills for decision-making. It also can provide experienced business executives with the credentials to transition to academic careers.

Candidates take seven research methodology and seven business discipline-specific courses. Each course is delivered in three-hour modules resulting in five different courses during a given residency, and courses are staggered throughout the year to offer deep engagement in each topic.

Degree Requirements

Students in the DBA degree program must meet the following requirements:

- Complete all designated doctoral courses, topical seminars and research requirements.
- Earn a grade of C or better in all designated courses and doctoral seminars.
- Earn a designation of low pass or higher on all research requirements.

Academic Calendar

The DBA Academic Calendar deviates from the University Academic Calendar in the following way:

- No Penalty Date (Tuition Refund): Each quarter the no penalty date for withdrawal from courses is the first Monday after the first two class meetings.

Leave of Absence

- Students who need to interrupt their DBA studies for personal, health or other reasons may request a leave of absence for up to one full year from the date of approval. The Program Director and the Assistant Dean of the program should be notified.
- Students who wish to return to the DBA program following a leave of absence will need to submit a written request for resuming coursework to the Program Director and Assistant Dean of the program. This request for reinstatement must be made no less than 4 weeks prior to resuming the cohort course sequence. Students will be notified in writing regarding the decision concerning their re-entry to the program. Students who become "out of sequence students" due to dismissal, withdrawal, or military/medical/family leave of absence will resume course work based upon roster space availability in required courses offered at that time.
- Students who have taken a leave of absence from the program for greater than 12 calendar months must re-apply to the university. Their re-application will then be considered with all other qualified applicants applying for admission to DBA program.

Computer Equipment

Each student will receive a computer with installed software for use over the three year program. Please refer to the Equipment Loan Agreement for details regarding return and damage policies.

Class Materials

Class materials, including textbooks, are provided by the program.

Dismissal

Students who receive a C- or below in DBA courses or who fail to make sufficient progress towards degree requirements will be subject to dismissal from the program.

Graduation

- Completion of the DBA degree requires a completion of a minimum of 72 quarter hours.
- All students must maintain an overall grade point average (GPA) of at least 2.00 (on a 4.0 scale) to remain in good standing in the DBA program and the university.

Grades

- Letter Grades - Grades of A through C are acceptable within the DBA programs.
- Pass/ Fail Grade - "Pass/ Fail" is assigned to specified program components upon their completion.
- Research-in-Progress (R) - "R" may be assigned to indicate that a student is making satisfactory progress in a course that extends beyond the end of the term or in a project.