

# COMPENSATION AND BENEFITS GRADUATE CERTIFICATE

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The Graduate Certificate is an option for students in the MSHR program to pursue different specializations or focus of interests to make them more competitive in specific HR job markets. In addition to fulfilling the requirements of the MS in Human Resource Management, students will need to take the 3 following courses (12 credit hours) to receive the certificate.

Course	Title	Quarter Hours
MGT 566	HEALTH INSURANCE & BENEFITS	4
FIN 555	FINANCIAL MANAGEMENT	4
ACC 500 or ACC 502	FINANCIAL ACCOUNTING FINANCIAL ACCOUNTING FOR MANAGERIAL DECISION MAKING	4