

HUMAN RESOURCES (MS) , COMBINED BACHELOR'S + MASTER'S DEGREE

DePaul Undergraduate Degree + Human Resources (MS)

The Master of Science in Human Resources addresses the need for strategic and business-minded professionals to manage today's organizational workforce issues. Students gain proficiency in a wide range of human resources areas including employee attraction and retention, diversity, the global economy, employee training, career development, new technology, incentives, total rewards and performance management.

The program prepares students for careers such as compensation consultant, benefits consultant, trainer, HR analyst, recruiter, labor relations representative and HR director.

DePaul degree-seeking undergraduate students interested in earning a Master of Science in Human Resources may apply to the bachelor's degree/Human Resources (MS) combined program. Students may be able to obtain both degrees in an expedited period, typically in five years.

Admission

Students must formally apply and be admitted to the Department of Management before beginning their graduate coursework. Undergraduate students who meet the following criteria may apply to this program:

- Junior standing or higher (at least 88.0 credits)
- A minimum cumulative DePaul grade point average of 3.20

Students participating in this program will typically take the following three graduate level courses during their senior year:

Course	Title	Quarter Hours
MGT 555	HUMAN CAPITAL STRATEGY AND SCIENCE ¹	4
MGT 591	FUNDAMENTALS OF PEOPLE ANALYTICS ²	4
Select one of the following:		4
MGT 523	TALENT ACQUISITION ³	
MGT 525	TALENT DEVELOPMENT ⁴	
MGT 526	TOTAL REWARDS ⁵	

¹ Replaces MGT 307 HUMAN RESOURCES MANAGEMENT

² Replaces MGT 314 BUSINESS ANALYTICS FOR MANAGERS AND ENTREPRENEURS

³ Replaces MGT 330 RECRUITMENT AND SELECTION

⁴ Replaces MGT 320 TRAINING AND CAREER DEVELOPMENT

⁵ Replaces MGT 335 COMPENSATION & BENEFITS

These three courses may double-count up to 12 credits towards both degree programs. The undergraduate degree will be awarded at the completion of all undergraduate work while the MSHR will be awarded upon completion of the remaining graduate level work.