

# HUMAN RESOURCES CONCENTRATION, MANAGEMENT (BSB)

The Human Resources concentration is designed to meet the needs of students who desire to obtain entry-level positions in human resources, such as HR generalists, employment interviewers, and compensation analysts. Human resource professionals add value to their organizations by understanding how the business operates and through the design and implementation of human resource activities to meet changing organizational needs.

If a student chooses to pursue this concentration, five courses totaling at least 20.0 hours must be taken.

Course	Title	Quarter Hours
MGT 307	HUMAN RESOURCES MANAGEMENT	4
Select four of the following:		16
MGT 320	TRAINING AND CAREER DEVELOPMENT	
MGT 330	RECRUITMENT AND SELECTION	
MGT 335	COMPENSATION & BENEFITS	
MGT 354	GLOBAL HUMAN RESOURCE MANAGEMENT	
MGT 355	NEGOTIATIONS	
MGT 393	MANAGEMENT INTERNSHIP	
MGT 360	LEADERSHIP	
MGT 398	SPECIAL TOPICS (when related to Human Resources)	

## Second Concentration

A student majoring in Management may have more than one Management concentration.

Exception: students with a General concentration cannot have a second Management concentration.

While a student may complete more than one Management concentration, at least 50% of the courses used for the completion of a second concentration must be unique to the completion of that concentration.

## Global Business Perspective

If a MGT course is shared between Global Business Perspective and the Management major, additional hours of Open Elective credit are required. Any MGT course used toward Global Business Perspective must be passed with C- or higher.

## Experiential Learning

If either MGT 393 or IB 350 is completed in the Management major consult with academic advisor regarding options for Experiential Learning.

## Graduation Requirements

All Management (MGT) courses and any other courses used toward the Management major must be completed with a minimum grade of C- and with a combined GPA of 2.000 or higher.