The Bachelor of Science in Business with a major in Management emphasizes tackling relevant issues for today’s manager: managing in the global economy, ethical and socially responsible decision-making, managing for total quality, employee empowerment, leadership, team performance and compensation, new venture creation, and conflict resolution.

Management majors are hired typically for positions as business analysts, account executives, assistant managers, operations managers, HR managers, employment interviewers, and consultants. The entrepreneurship curriculum offers programs designed for those students interested in someday starting their own businesses.

Program Requirements

<table>
<thead>
<tr>
<th>Program Requirements</th>
<th>Quarter Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Core Requirements</td>
<td>66</td>
</tr>
<tr>
<td>Liberal Studies Requirements</td>
<td>80</td>
</tr>
<tr>
<td>Major Requirements</td>
<td>22</td>
</tr>
<tr>
<td>Concentration Requirements</td>
<td>16</td>
</tr>
<tr>
<td>Open Electives</td>
<td>8</td>
</tr>
<tr>
<td><strong>Total hours required</strong></td>
<td><strong>192</strong></td>
</tr>
</tbody>
</table>

Learning Outcomes

Students will be able to:

- Apply team effectiveness evidence to enhance individual and team performance. Differentiate between effective and ineffective personnel selection methods.
- Articulate the central elements of employment law in performance management, compensation, recruitment, and selection.
- Demonstrate skill in improving employee performance through applications of reward systems.
- Apply evidence-based management knowledge and skills to effectively manage human capital.
- Describe effective approaches for dealing with a free-riding team member.
- Articulate the steps involved in running an effective meeting.
- Engage in effective team-member behavior within a project team.

College Core Requirements

Business Core Requirements

All undergraduate students in the Driehaus College of Business complete foundational courses in the areas of accountancy, mathematics, economics, business law, finance, management, management information systems/computer science, and marketing.

Course Requirements

For a student to complete the Bachelor of Science in Business, the following Business Core courses totaling at least 66.0 hours are required:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Quarter Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACC 101</td>
<td>INTRODUCTION TO ACCOUNTING I ¹</td>
<td>4</td>
</tr>
<tr>
<td>ACC 102</td>
<td>INTRODUCTION TO ACCOUNTING II ¹</td>
<td>4</td>
</tr>
</tbody>
</table>

Finance

Select one of the following:

- FIN 300  FOUNDATIONS OF FINANCE 4
- FIN 310  INTRODUCTION TO FINANCE 4

Computer Science or MIS

Select one of the following:

- CSC 241  INTRODUCTION TO COMPUTER SCIENCE I 4
- MIS 140  INTRODUCTION TO BUSINESS TECHNOLOGY AND DECISION MAKING 4

Communication

Select one of the following:

- MKT 376  EFFECTIVE BUSINESS COMMUNICATION 4
- ORGC 201  BUSINESS AND PROFESSIONAL COMMUNICATION 4

Business Capstone

Select one of the following:

- ICS 394  ENTREPRENEURSHIP STRATEGY 4
- ICS 395  MANAGEMENT STRATEGY 4
- ICS 396  HOSPITALITY STRATEGY (Hospitality majors only) 4

Global Business Perspective

Select 4.0 hours of the following:

- ECO 316  EUROPEAN ECONOMIC HISTORY 4
- ECO 330  RADICAL RESPONSES TO CAPITALISM 4
- ECO 333  TOPICS IN GLOBAL ECONOMIES 4
- ECO 334  UNDERSTANDING CHINA’S ECONOMY 4
- ECO 360  ECONOMICS OF LOW-INCOME COUNTRIES 4
- ECO 361  INTERNATIONAL TRADE 4
- ECO 362  INTERNATIONAL MONETARY ECONOMICS 4
- ECO 363  ECONOMICS OF THE EUROPEAN UNION 4
- FIN 340  INTERNATIONAL FINANCE 4
- FIN 355  GLOBAL IPOs & VENTURE CAPITAL 4
- FIN 394  APPLIED INTERNATIONAL PORTFOLIO MANAGEMENT (2.0 quarter hours) 4
- ICS 350  INTERNATIONAL BUSINESS SEMINAR 4
- MGT 354  GLOBAL HUMAN RESOURCE MANAGEMENT 4
- MGT 357  INTERNATIONAL BUSINESS 4
Math Requirements for all business majors (except Actuarial Science majors)

- A business student is expected to complete the business math courses (MAT 135, MAT 136, and MAT 137) in the first year of study.
- MAT 135 and MAT 137 are completed through Liberal Studies requirements.
- MAT 135 may be replaced by one of the following: MAT 150 or MAT 160 or MAT 170.
- MAT 136 may be replaced by one of the following: MAT 151 or MAT 161 or MAT 171.
- MAT 135 and MAT 136 may be replaced by the following sequence: MAT 147, MAT 148, and MAT 149.
- MAT 137 may be replaced by MAT 348 or MAT 351; if done, an additional Scientific Inquiry course must be added to the degree plan.

Math Requirements for Actuarial Science majors

- An Actuarial Science student is expected to complete the Calculus sequence (MAT 150, MAT 151, and MAT 152) in the first year of study.
- Actuarial Science students do not take MAT 135, MAT 136, or MAT 137.

Global Business Perspective

If an ICS or MGT course is shared between Global Business Perspective and the Management major, additional hours of Open Elective credit are required.

Business Capstone Selection

Students majoring in Management selecting the Entrepreneurship concentration must complete ICS 394 for the Business Capstone.

Grade Minimums for Management Major

A minimum grade of C- is required for the following: ACC 101, ACC 102, BLW 201, ECO 105, ECO 106, ICS 394 or ICS 395, MAT 135, MAT 136, MAT 137, MGT 300, MGT 301, the course used for Professional Writing, and any ICS or MGT course used for Global Business Perspective.

Liberal Studies Requirements

Honors program requirements can be found in the individual Colleges & Schools section of the University Catalog. Select the appropriate college or school, followed by Undergraduate Academics and scroll down.

Course | Title | Hours
--- | --- | ---
First Year Program |  |
Chicago Quarter |  |
LSP 110 or LSP 111 | DISCOVER CHICAGO or EXPLORE CHICAGO | 4
Focal Point |  |
LSP 112 | FOCAL POINT SEMINAR | 4
Writing |  |
WRD 103 | COMPOSITION AND RHETORIC I | 4
WRD 104 | COMPOSITION AND RHETORIC II | 4
Quantitative Reasoning & Technological Literacy |  |
Not Required |  |
Sophomore Year |  |
Multiculturalism in the US |  |
LSP 200  SEMINAR ON MULTICULTURALISM IN THE UNITED STATES  4

Junior Year

Experiential Learning

Required 2  4

Senior Year

Capstone

ICS 392  SENIOR SEMINAR 1  4

1  Students must earn a C- or better in this course.
2  Students majoring in Hospitality Leadership are required to complete the sequence of HSP 303 and HSP 304 in order to receive Junior Year Experiential Learning credit.

Learning Domains

Arts and Literature (AL) (https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/arts-and-literature/)
   • 3 AL Courses Required

Historical Inquiry (HI) (https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/historical-inquiry/)
   • 2 HI Courses Required

Philosophical Inquiry (PI) (https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/philosophical-inquiry/)
   • 2 PI Courses Required

Religious Dimensions (RD) (https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/religious-dimensions/)
   • 2 RD Courses Required

Scientific Inquiry (SI) (https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/scientific-inquiry/)
   • MAT 135
   or MAT 150
   or MAT 160
   or MAT 137
   • 1 Lab or SWK Course

Social, Cultural, and Behavioral Inquiry (SCBI) (https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/social-cultural-and-behavioral-inquiry/)
   • 1 SCBI Course Required

1  PHL 248 / MGT 248 is required in PI or REL 228 / MGT 228 is required in RD.

Notes

Specified required courses within Liberal Studies may have grade minimums (e.g. C- or better). Please consult your advisor or your college and major requirements.

Courses offered in the student’s primary major cannot be taken to fulfill LSP Domain requirements. If students double major, LSP Domain courses may double count for both LSP credit and the second major. Students who choose to take an experiential learning course offered by the major may count it either as a general elective or the Experiential Learning requirement.

In meeting learning domain requirements, no more than one course that is outside the student’s major and is cross-listed with a course within the student’s major, can be applied to count for LSP domain credit. This policy does not apply to those who are pursuing a double major or earning BFA or BM degrees.

Major Requirements

Course Requirements

In addition to BLW 201, MGT 300, MGT 301, and ICS 394 or ICS 395, a student majoring in Management is required to complete the following courses totaling at least 22.0 hours and an additional four courses based on concentration chosen totaling at least 16.0 hours:

Six required courses:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Quarter Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGT 250</td>
<td>CAREER MANAGEMENT SKILLS</td>
<td>2</td>
</tr>
<tr>
<td>MGT 302</td>
<td>ORGANIZATIONAL BEHAVIOR</td>
<td>4</td>
</tr>
<tr>
<td>MGT 303</td>
<td>MANAGING PROJECTS AND TEAMS</td>
<td>4</td>
</tr>
<tr>
<td>MGT 307</td>
<td>HUMAN RESOURCES MANAGEMENT</td>
<td>4</td>
</tr>
<tr>
<td>MGT 314</td>
<td>BUSINESS ANALYSIS FOUNDATION TOOLS</td>
<td>4</td>
</tr>
<tr>
<td>MGT 360</td>
<td>LEADERSHIP</td>
<td>4</td>
</tr>
</tbody>
</table>

Open Electives

Open elective credit (8.0 hours) is needed to meet the minimum graduation requirement of 192 hours.

Global Business Perspective

If an ICS or MGT course is shared between Global Business Perspective and the Management major, additional hours of Open Elective credit are required. Any ICS or MGT course used toward Global Business Perspective must be passed with C- or higher.

Career Management Course

Students are required to complete the Career Course (250) associated with the major. Students who double major may choose the Career Course (250) associated with either major provided that hours for graduation are satisfied.

Experiential Learning

If either MGT 393 or ICS 350 is completed in the Management major consult with academic advisor regarding options for Experiential Learning.

Graduation Requirements

All Management (MGT) and Business Law (BLW) courses, ICS 394 and/or ICS 395, and any other courses used toward the Management major must be completed with a minimum grade of C- and with a combined GPA of 2.000 or higher.

Concentration Requirements

Concentrations, tracks and specializations provide focus to the major. In addition to any college core requirements, liberal studies requirements and major requirements, students are required to choose one of the following:
• Entrepreneurship Concentration, Management (BSB) (https://catalog.depaul.edu/programs/management-bsb/entrepreneurship-management-bsb/)

• General Management Concentration, Management (BSB) (https://catalog.depaul.edu/programs/management-bsb/general-management-bsb/)

• Human Resources Concentration, Management (BSB) (https://catalog.depaul.edu/programs/management-bsb/human-resources-management-bsb/)

• Leadership and Change Management Concentration, Management (BSB) (https://catalog.depaul.edu/programs/management-bsb/leadership-change-management-bsb/)

• Operations Management Concentration, Management (BSB) (https://catalog.depaul.edu/programs/management-bsb/operations-management-bsb/)

• Sports Management Concentration, Management (BSB) (https://catalog.depaul.edu/programs/management-bsb/sports-management-bsb/)