

MANAGEMENT HUMAN RESOURCES SPECIALIZATION, MASTER OF BUSINESS ADMINISTRATION (MBA)

Human Resources is all about people. From team building to corporate culture, motivation to managing change, Human Resources relies on psychology, leadership, and analytics to improve the effectiveness and efficiency of a company's people. This information is used to improving hiring success, employee retention, and team performance throughout an organization. MBA students who specialize in Management – Human Resources become capable leaders and talent developers in companies.

The Management - Human Resources specialization provides you with in-depth, applied learning that will enable you to successfully work within the human resources function as a generalist or specializing in areas such as talent acquisition, talent development, total rewards and people analytics. The program will prepare you for professional opportunities across industries with an emphasis on the utilizing the science of human capital management.

Specific highlights include:

- Developing strategic plans for human resources goals and objectives.
- Evaluating human resource data using people analytic techniques.
- Mastering the process to consult with clients, including contracting, problem diagnosis, data analysis, and client feedback and evaluation
- Learning the systematic process to design and lead change efforts that encompass diagnosing opportunities, creating change visions, and developing readiness for change to improve organizational effectiveness
- Developing skills to improve workforce performance, and enhance the employee experience.

What jobs do MBA students specializing in Management – Human Resources pursue?

- Chief Human Resources Officer (CHRO)
- Chief People Officer (CPO)
- HR Director
- Vice President of Human Resources
- Talent Acquisition Manager
- Recruiting Director
- Organizational Development Consultant
- Compensation and Benefits Manager
- HR Analytics Manager
- Learning and Development (L&D) Manager
- HR Compliance Manager
- Human Capital Consultant
- Coaching and Talent Development Director
- Leadership and Change Management Consultant

Specialization Requirements

This specialization concentration requires completion of three graduate-level Management courses focusing on Human Resources. Students

should select elective courses that best match their personal and professional objectives. Discussing course options with a career advisor, an academic advisor, and/or a faculty member may be helpful.

Management (HR) Specialization

Course	Title	Quarter Hours
Select three of the following courses:		12
MGT 523	TALENT ACQUISITION	
MGT 525	TALENT DEVELOPMENT	
MGT 526	TOTAL REWARDS	
MGT 552	MANAGING DIVERSITY AND INCLUSION	
MGT 591	FUNDAMENTALS OF PEOPLE ANALYTICS	