

MANAGEMENT, MASTER OF BUSINESS ADMINISTRATION (MBA)

The MBA concentration in management provides you with in-depth, applied learning that will enable you to successfully organize, lead and direct others in the workplace. The program will prepare you for professional opportunities across industries, with a focus on self-awareness, leadership development, teamwork, project management and managing others.

Highlights

You have the flexibility to choose any four graduate-level management courses to fulfill your concentration after completing core MBA requirements. Depending on your goals, you could choose courses that prepare you for the following career paths:

- **Coaching and Talent Development:** Gain management coaching competencies to help others achieve change and performance improvement, and improve your individual leadership effectiveness and personal growth.
- **Consulting:** Master the process to consult with clients, including contracting, problem diagnosis, data analysis, and client feedback and evaluation.
- **Leadership and Change Management:** Learn the systematic process to design and lead change efforts that encompass diagnosing opportunities, creating change visions and developing readiness for change to improve organizational effectiveness.
- **Managing Human Capital:** Develop skills for strategically managing human resources to advance organizational goals, improve workforce performance and enhance employee satisfaction.
- **Supply Chain Management:** Increase your ability to critically evaluate supply chain design and model complex supply chain phenomena.

Concentration Requirements

The management MBA concentration (16 hours) requires students to complete any four graduate-level management courses. To help guide your class selections, below are examples of courses you could choose based on career goals.

Coaching and Talent Development

Course	Title	Quarter Hours
MGT 525	TRAINING AND CAREER DEVELOPMENT	
MGT 529	LIFE AND CAREER COACHING	
MGT 530	LEADERSHIP IN ORGANIZATIONS	
MGT 589	EXECUTIVE COACHING: LEADERSHIP IN A VOLATILE, UNCERTAIN, CHAOTIC AND AMBIGUOUS BUSINESS ENVIRONMENT	

Consulting

Course	Title	Quarter Hours
MGT 535	CHANGE MANAGEMENT AND CONSULTING	
MGT 562	RESOLVING CONFLICT IN ORGANIZATIONS	

MGT 563	NEGOTIATION SKILLS	
MGT 584	CONSULTING SKILLS	
MGT 598	PROJECT MANAGEMENT	

Leadership and Change Management

Course	Title	Quarter Hours
MGT 530	LEADERSHIP IN ORGANIZATIONS	
MGT 535	CHANGE MANAGEMENT AND CONSULTING	
MGT 556	ETHICS AND LEADERSHIP	
MGT 572	CORPORATE VENTURES AND MANAGEMENT	
MGT 589	EXECUTIVE COACHING: LEADERSHIP IN A VOLATILE, UNCERTAIN, CHAOTIC AND AMBIGUOUS BUSINESS ENVIRONMENT	
MGT 590	MANAGEMENT OF INNOVATION AND TECHNOLOGICAL CHANGE	

Managing Human Capital

Course	Title	Quarter Hours
MGT 523	RECRUITMENT AND SELECTION ¹	
MGT 525	TRAINING AND CAREER DEVELOPMENT ¹	
MGT 526	COMPENSATION AND BENEFITS ¹	
MGT 529	LIFE AND CAREER COACHING	
MGT 551	GLOBAL WORKFORCE MANAGEMENT	
MGT 552	MANAGING DIVERSITY AND INCLUSION	
MGT 562	RESOLVING CONFLICT IN ORGANIZATIONS	
MGT 563	NEGOTIATION SKILLS ¹	
MGT 565	EMPLOYMENT LAW	
MGT 566	HEALTH INSURANCE & BENEFITS	
MGT 584	CONSULTING SKILLS	
MGT 591	FUNDAMENTALS OF PEOPLE ANALYTICS	
MGT 592	ADVANCED PEOPLE ANALYTICS	

¹ Courses most useful for students who want to sit for the Society of Human Resources Management (SHRM) certification exam.

Supply Chain Management

Course	Title	Quarter Hours
MGT 501	STRATEGIC SUPPLY CHAIN MANAGEMENT	
MGT 507	GLOBAL SOURCING AND PROCUREMENT	
MGT 509	PRODUCTION AND INVENTORY MANAGEMENT	
MGT 511	TRANSPORTATION AND LOGISTICS	
MGT 518	EMERGING ETHICAL ISSUES & TECHNOLOGY IN SUPPLY CHAIN MANAGEMENT	
MGT 545	MANAGING SERVICE OPERATIONS	
MGT 563	NEGOTIATION SKILLS	
MGT 598	PROJECT MANAGEMENT	