

NONPROFIT MANAGEMENT (BA)

The Bachelor of Arts in Nonprofit Management from the School of Continuing and Professional Studies (SCPS) builds knowledge and skills for application in nonprofit settings, especially within administrative, supervisory and managerial positions. This program intentionally helps students to integrate liberal arts learning, inquiry and critical thinking skills, with a professional specialization. In this program, students have the opportunity to earn credit from prior learning from experience.

This major advances students' foundational management knowledge and skills in a range of areas critical to nonprofit organization, especially project management, program development and evaluation, fundraising, human resources, risk management, leadership, workplace law, , ethical conduct, data analytics, finance and professional communications. With a range of courses in the major offered as electives, students may choose courses and specialize in areas of particular interest to them.

This major is designed for working adult students and provides:

- Flexible scheduling including online options available
- Financial Aid, flexible payment options, and **special adult student tuition pricing**
- Acceleration and affordability through transfer credit and prior learning assessment (PLA) credit
- Opportunities to combine bachelor's and master's programs and apply graduate courses to both programs
- Individualized program planning, course selection and advising assistance provided
- Enhanced career opportunities through professional portfolio development, and career placement services instruction from industry practitioners, and wide-ranging Career Services support
- Degree granted by DePaul University, with its excellent academic reputation and the opportunity to join its prestigious and extensive alumni network

Program Requirements	Quarter Hours
College Core Requirements	78
Major Requirements	72
Open Electives	42
Total hours required	192

Learning Outcomes

Students will be able to:

- Analyze and apply knowledge and theories of nonprofit management and change to real world problems within a nonprofit context
- Apply ethical principles in context
- Investigate problems using qualitative and quantitative methods.
- Apply various methods of communication to multiple settings
- Analyze data and apply skills for effective decision-making in nonprofit organizations
- Analyze and apply different liberal arts perspectives to nonprofit management

College Core (78 credits, 20 credits in residence)

Lifelong Learning Requirements (32 credits, 16 credits in residence)

Course	Title	Quarter Hours
LL 201 or RPL 101	REFLECTIVE LEARNING ¹ PRIOR LEARNING ASSESSMENT	2
LL 305	ACTIVE CITIZENS: MAKING A DIFFERENCE IN THE COMMUNITY, WORKPLACE WORLD	4
LL 205 or LL 206	QUANTITATIVE REASONING ADVANCED MATH FOR PROFESSIONAL STUDIES	4
LL 261	ESSAY WRITING	4
LL 270	CRITICAL THINKING	4
LL 290	RESEARCH WRITING ¹	4
LL 301	RESEARCH METHODS ¹	6
LL 302	EXPERIENTIAL LEARNING PRACTICUM ¹	4

Liberal Learning Requirements (46 credits, 4 credits in residence):

- Liberal Arts in Action Requirement: CCA 281 (<https://catalog.depaul.edu/search/?P=CCA%20281>), CCH 281 (<https://catalog.depaul.edu/search/?P=CCH%20281>), CCS 281 (<https://catalog.depaul.edu/search/?P=CCS%20281>) or courses with LA1 designation, 6 credits
- CORE CURRICULUM ARTS & IDEAS, courses with the CCA, AL, PI, or RD requirement designations, or any Arts & Ideas competencies, 12 credits
- CORE CURRICULUM HUMAN COMMUNITY, courses with the CCH, SSMW, or UP requirement designations, or any Human Community competencies, 12 credits
- CORE CURRICULUM SCIENTIFIC WORLD, courses with the CCSW, SI, SILB, or SISK requirement designations, or any Scientific Word competencies, 12 credits
- IN 307 (<https://catalog.depaul.edu/search/?P=IN%20307>) INTEGRATIVE LEARNING, 4 credits ¹

¹ Must be completed in residence.

Major Requirements (72 credits)

40 credit hours must be completed in residence in the major, including FA 199 and LL 303.

Professional Studies Core (20 credits, 8 credits in residence)

Course	Title	Quarter Hours
CAREER ASSESSMENT AND PLANNING		
FA 199	CAREER ASSESSMENT AND PLANNING ¹	2
PROFESSIONAL COMMUNICATIONS		
DCM 330	PROFESSIONAL COMMUNICATION IN THE WORKPLACE	4
ETHICS OR SOCIAL JUSTICE, courses with the PSES requirement designation. Choose one of the following:		

DCM 317	ETHICS IN THE PROFESSIONS	2
DCM 318	SOCIAL JUSTICE IN THE PROFESSIONS	2
CREATIVITY OR INNOVATION, courses with the PSCI requirement designation. Choose one of the following:		
CCA 170	CREATIVITY AND ENTREPRENEURSHIP	2
DCM 319	CREATIVITY AND INNOVATIVE THINKING	2
GLOBAL PERSPECTIVES, courses with the PSGP requirement designation. Choose one of the following:		
CCH 239	BUSINESS, TECHNOLOGY AND OUR GLOBAL FUTURE	4
CCH 283	GLOBAL PERSPECTIVES OF WORK & FAMILY	4
CCH 300	GLOBALIZATION AND PROFESSIONAL PRACTICE	4
CAPSTONE PROJECT		
LL 303	CAPSTONE PROJECT ¹	6

¹ Must be completed in residence.

Nonprofit Management Core (40 credits)

Course	Title	Quarter Hours
DA 200	DATA ANALYTICS	4
BADM 223	ACCOUNTING AND FINANCE PRINCIPLES	4
DCM 301	EFFECTIVE LEADERSHIP IN A CHANGING PROFESSIONAL ENVIRONMENT	4
BADM 335	RISK MANAGEMENT IN THE WORKPLACE	4
PPS 308	INTRODUCTION TO NONPROFIT ORGANIZATIONS	4
PPS 318	PROGRAM DEVELOPMENT AND EVALUATION NONPROFIT ORGANIZATIONS	4
PPS 319	FUNDRAISING FOR NONPROFIT ORGANIZATIONS	4
PPS 322	FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT	4
PPS 329	STRATEGIC MANAGEMENT AND PLANNING	4
PPS 346	ADVOCACY AND LOBBYING	4

Nonprofit Management Major Electives (12 credits)

Students are encouraged to use their major elective credits to complete a thematic cluster of courses relevant to their professional goals. For example, they may wish to create a cluster relevant to the type of nonprofit they currently work for or wish to pursue. For example, students who intend to work for nonprofit organizations focusing on environmental issues, might want to take environmental studies courses.

Those who intend to work for health organizations might want to take courses concerning public health. Students can also develop a cluster around serving certain communities such as Latino, African American or LGBTQ Studies. Students also have the option of taking additional courses related to nonprofit management for their major electives.

Students should work with their academic advisors to identify an appropriate cluster theme and apply the courses to their major electives

and open electives. Thematic clusters can be completed through DePaul courses, transfer courses or Prior Learning Assessment (PLA). The course list below are some major elective options.

Course	Title	Quarter Hours
ABD 100	INTRODUCTION TO AFRICAN AND BLACK DIASPORA STUDIES	4-4.5
ABD 208	AFRICAN AMERICA: PEOPLES, CULTURES, IDEAS AND MOVEMENTS	4-4.5
BADM 288	MARKETING FOR THE SOCIAL GOOD	4
BADM 313	CHANGE MANAGEMENT: THEORY & PRACTICE	2
CCH 110	ESSENTIALS OF TRAINING AND DEVELOPMENT	2
CCH 220	FRAUD IN REAL WORLD ORGANIZATIONS	2
CCH 387	AFRICAN-AMERICAN STUDIES IN CRITICAL PERSPECTIVE	4
CSS 320	COMMUNITY FOOD SYSTEMS	4
DCM 312	ADVANCED LEADERSHIP THEORY & PRACTICE	4
GEO 205	RACE, JUSTICE, AND THE URBAN ENVIRONMENT	4-4.5
GEO 225	EARTH'S CHANGING CLIMATE	4-4.5
HC 326	CONTEMPORARY NATIVE AMERICAN/ AMERICAN INDIAN ISSUES	2
HLTH 335	COMMUNITY HEALTH ASSESSMENT	
LST 202	CONSTRUCTING LATINO COMMUNITIES	4-4.5
LST 307	GROWING UP LATINO/LATINA IN THE U.S.	4-4.5
PAX 200	COMMUNITIES WORKING FOR SUSTAINABLE JUSTICE AND PEACE: SERVICE IN CHICAGO AND THE U.S.	4-4.5
PPS 333	GREEN CITIES	4-4.5
PPS 350	ISSUES IN URBAN REDEVELOPMENT	4-4.5
PSY 213	LESBIAN, GAY, BISEXUAL AND TRANSGENDER PSYCHOLOGY	

Open Electives (42 credits)

Open Electives can be fulfilled through courses taken in the School of Continuing and Professional Studies and other DePaul colleges, transfer courses, assessment of prior learning (PLA), and independent studies.