

NONPROFIT MANAGEMENT (MNM)

The Master of Nonprofit Management (MNM) at DePaul University prepares students interested in nonprofit management to serve the common good and advance a just society, in the spirit of St. Vincent de Paul. The MNM builds competencies in leadership, management, ethics and advocacy, reflecting the areas of study important to today's nonprofit professional.

Integrating best practices in nonprofit management with DePaul's rich, globally focused curriculum, the MNM degree was designed specifically to correspond with the curriculum goals of the Nonprofit Academic Centers Council (NACC).

Program Requirements	Quarter Hours
Core Requirements	40
Elective Courses	12
Total hours required	52

The Master of Nonprofit Management may also be expanded to include select graduate certificate programs covering particular areas of interest. Students participating in a combined NMN/certificate program should consult with their academic advisor (SPSAdvising@depaul.edu (spsadvising@depaul.edu)) to determine what coursework might count toward both programs. A separate application process for the certificate may be required. Students who are interested in any of the following combination programs should contact the Graduate Student Services Office (<https://las.depaul.edu/about/administration-staff/Pages/graduate-student-office.aspx>) for additional information.

- Nonprofit Management + Community Development Certificate
- Nonprofit Management + Critical Ethnic Studies Certificate
- Nonprofit Management + Emergency Management Administration Certificate
- Nonprofit Management + Geographic Information Systems Certificate
- Nonprofit Management + Global Health Certificate
- Nonprofit Management + Health Care Administration Certificate
- Nonprofit Management + Metropolitan Planning and Development Certificate
- Nonprofit Management + Social Research Certificate
- Nonprofit Management + Strategic Writing and Advancement for Nonprofits Certificate
- Nonprofit Management + Sustainable Urban Food Systems Certificate
- Nonprofit Management + Translation and Interpreting Certificate
- Nonprofit Management + Women's and Gender Studies Certificate

Learning Outcomes

Students will be able to:

- Explain relevant issues in the non-profit sector to target audiences in appropriate written and oral formats.
- Apply an ethical framework in making an organizational decision on a current moral dilemma.
- Demonstrate the specific managerial and technical skillsets evident in the non-profit sector, including finance, the management of volunteers, fundraising, and advocacy.

- Apply the leadership and strategic planning skills essential to managing non-profit organizations.
- Demonstrate their research competencies through a multi-step self-assessment process.

Degree Requirements

Students complete 13 courses (52 credit hours). Ten courses (40 credit hours) of core course work and three courses (12 credit hours) of electives are required.

Required Courses

Course	Title	Quarter Hours
MPS 500	INTRODUCTION TO PUBLIC SERVICE MANAGEMENT	4
MPS 508	INTRODUCTION TO NONPROFIT MANAGEMENT	4
MPS 515	NONPROFIT FINANCIAL ADMINISTRATION	4
MPS 519	RESOURCE DEVELOPMENT	4
MPS 522	FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT	4
MPS 533	APPLIED STATISTICS FOR PUBLIC SERVICE (USING EXCEL)	4
or MPS 536	APPLIED STATISTICS FOR PUBLIC SERVICE (USING SPSS)	
MPS 546	ADVOCACY AND LOBBYING	4
MPS 583	RESEARCH METHODS FOR PUBLIC SERVICE	4
MPS 593	INTEGRATIVE SEMINAR	4
MPS 594	ETHICAL LEADERSHIP IN PUBLIC SERVICE	4

Internship Capstone Option

Students may choose to replace MPS 593 with MPS 610 Internship Capstone option.

Electives

Course	Title	Quarter Hours
Select three from the following:		12
MPS 501	CROSS-SECTOR ANALYSIS	
MPS 513	VOLUNTEERISM IN GLOBAL CIVIL SOCIETY	
MPS 518	PROGRAM DEVELOPMENT AND EVALUATION FOR NONPROFIT ORGANIZATIONS	
MPS 520	VALUES-CENTERED LEADERSHIP	
MPS 521	LEADERSHIP IN PUBLIC SERVICE	
MPS 523	GROUP DYNAMICS FOR LEADERS	
MPS 524	MARKETING FOR SERVICE ORGANIZATIONS	
MPS 525	WORKING WITH NONPROFIT BOARDS	
MPS 527	BEHAVIORAL STRATEGIES FOR PUBLIC SERVICE	
MPS 528	FOUNDATION MANAGEMENT	
MPS 529	STRATEGIC MANAGEMENT AND PLANNING	

MPS 530	ANALYSIS OF NONPROFIT ORGANIZATIONS
MPS 561	LAW AND NONPROFIT ORGANIZATIONS
MPS 575	STUDY ABROAD SEMINAR
MPS 600	INDEPENDENT STUDY
MPS 601	PROFESSIONAL DEVELOPMENT AND INTERNSHIP
MPS 604	SPECIAL TOPICS
MPS 611	MANAGEMENT OF INTERNATIONAL NGOs
WRD 526	GRANT AND PROPOSAL WRITING

Internship Option

Students can opt to complete an internship or professional development experience. The student would enroll in MPS 601 for course credit, which will be applied to the MNM degree by the student's adviser. Contact SPSAdvising@depaul.edu (spsadvising@depaul.edu) for more details.

Student Handbook

Students in the School of Public Service will follow many of the requirements, rules, and regulations set by the College of Liberal Arts and Social Sciences and the DePaul University Graduate Handbook. There are additional academic regulations specific to students in the School of Public Service. Please see information below.

Academic Probation

All students within the School of Public Service must maintain a minimum cumulative GPA of 2.7 or higher as part of their requirements for graduation. As a result, any student who earns a cumulative GPA below 2.7 (B-) is placed on academic probation. Students on academic probation are required to meet with the Assistant Director for Academic Advising to discuss their performance and determine a plan for improvement.

Dismissal

Students who are not able to raise their cumulative GPA to a minimum of 2.7 within two academic quarters (after being placed on academic probation) are subject to dismissal from the program.

Readmission

If a student is dismissed from the program (as outlined in the dismissal policy), he or she may reapply through the formal admission application process.

Graduation Requirements

In order to graduate from the program, students must complete all program requirements with a minimum cumulative GPA of 2.7 or higher.

If a student's cumulative GPA is below a 2.7, he or she may be denied graduation.

Non-Degree Seeking Students

While School of Public Service courses are open to non-degree seeking graduate students, pre-requisite requirements for certain courses may be enforced.