

ORGANIZATIONAL COMMUNICATION (BA)

The BA in Organizational Communication explores effective and participatory communication across organizational contexts. Students are encouraged to identify and explain theoretical frameworks operative in organizational and group communication; apply multiple theoretical perspectives to a variety of organizational and group contexts and events; express ideas and information competently in written or oral form with clarity and organization; appraise similarities and differences among multicultural and global communication contexts and events; formulate appropriate communicative messages for group and organizational effectiveness.

The curriculum is both deep and broad, enabling students to gain practical expertise in their area of interest while gaining a working knowledge of related areas. The curriculum focuses on ethical practice and the convergence of traditional and new media, preparing students for professional practice in an evolving marketplace. Students learn to express themselves well in oral and written communications, to think critically about communication events all around them, to develop skills valuable in the workplace, and to communicate effectively in a diverse world.

Program Requirements	Quarter Hours
College Core Requirements	16
Liberal Studies Requirements	84
Major Requirements	40
Open Electives	52
Total hours required	192

Learning Outcomes

Students will be able to:

- Explain group and organizational communication from multiple theoretical perspectives.
- Apply group and organizational concepts in explaining communication behavior.
- Design and manage appropriate messages for organizational stakeholders.
- Describe how diversity functions as a dynamic force in group and organizational contexts.

College Core Requirements (p.) Modern Language Requirement (p. 1) Language for Liberal Studies Option (<https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-program-guidelines/language-for-liberal-studies-option/>)

All majors in the College of Communication consist of a four-course common core plus an additional combination of program requirements and electives.

College Core Requirements

Four core courses are required of all College of Communication students:

Course	Title	Quarter Hours
CMN 101	INTRODUCTION TO HUMAN COMMUNICATION	4
CMN 102	INTRODUCTION TO MASS COMMUNICATION	4
CMN 103	INTERCULTURAL DIALOGUE	4
CMN 104	PUBLIC SPEAKING	4

Students are encouraged to complete all four prior to taking additional coursework in the major.

Modern Language Requirement

Students who intend to graduate with a Bachelor of Arts degree in the College of Communication will be required to demonstrate a measure of competence in a modern language, as defined by the college. Such competence may be demonstrated in one of several ways:

- completing the last course in a second year high school course work in a modern language or Latin
- completing the last course in the first-year college sequence of any language
- completing a college course beyond the first-year level in any language
- achieving a satisfactory score on any of the Modern Language placement examinations administered at DePaul
- achieving a satisfactory rating in a proficiency examination accepted by DePaul
- achieving a score of 3 or higher on the Advance Placement (AP) test for any language (must be completed during high school)
- achieving a score of 5 or higher in the Language B assessment from a Standard or Higher Level International Baccalaureate (IB) program
- achieving a satisfactory score on the CLEP examination.

Modern Languages courses with an E-designation are taught in English and may not be applied to the Modern Language Requirement. Students with some modern language training should consult with the Modern Language Department about the course with which they should begin. Students with little or no previous work in the language will be required to complete the entire three-course introductory sequence.

Language For Liberal Studies Option (<https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-program-guidelines/language-for-liberal-studies-option/>)

The Language for Liberal Studies Option is available to all BA students who wish to study a modern language beyond the level necessary to meet the College's modern language requirement. Students selecting the option may substitute a three-course language sequence for three learning domain courses, or two upper-level courses in the same language for two learning domain requirements. Language for Liberal Studies waivers cannot be applied to courses in the Math and Computing Domain or courses in the Scientific Inquiry domain. Modern Language courses with an E-designation are taught in English and may not be applied to the Language for Liberal Studies Option.

Any substitutions must be consistent with the principle that students complete at least one course in each learning domain.

Liberal Studies Requirements

Honors program requirements can be found in the individual Colleges & Schools section of the University Catalog. Select the appropriate college or school, followed by Undergraduate Academics and scroll down.

First Year Program		Hours
Chicago Quarter		
LSP 110	DISCOVER CHICAGO	4
or LSP 111	or EXPLORE CHICAGO	
Focal Point		
LSP 112	FOCAL POINT SEMINAR	4
Writing		
WRD 103	COMPOSITION AND RHETORIC I ¹	4
WRD 104	COMPOSITION AND RHETORIC II ¹	4
Quantitative Reasoning		
MAT 120	QUANTITATIVE REASONING ²	4
Sophomore Year		
Race, Power, and Resistance		
LSP 200	SEMINAR ON RACE, POWER, AND RESISTANCE	4
Junior Year		
Experiential Learning		
Required		4
Senior Year		
Capstone		
CMN 396	CAPSTONE IN COMMUNICATION ¹	4

¹ Students must earn a C- or better in this course.

² Readiness for MAT 120 is determined by the math placement test taken online after admission. Students may need to take developmental coursework prior to MAT 120. Students who complete MAT 120 and both a Computational Reasoning course and a Statistical Reasoning course in the Math and Computing Learning Domain take one less Learning Domain course. Students may not apply the course reduction to any Domain where only one course is required, and cannot be applied to the Scientific Inquiry Learning Domain. The MAT 120 requirement may be waived by passing a dedicated proficiency exam or it may be fulfilled by credit for advanced math coursework earned in-residence at DePaul

(MAT 135, MAT 136, MAT 147, MAT 148, MAT 149, MAT 150, MAT 151, MAT 152 M equivalent) or earned externally either as transfer credit from another college/university or as test credit through AP, CLEP, IB, or International A and A/S Level exams. Calculus course(s) may be used to fulfill any of the three QR/MCD requirements.

Learning Domains

Arts and Literature (AL) (<https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/arts-and-literature/>)

- 2 Courses Required

Historical Inquiry (HI) (<https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/historical-inquiry/>)

- 2 Courses Required

Math and Computing (MC) (<https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/math-and-computing/>)

- 2 Courses Required
- [1 CR Course and 1 SR Course]

Philosophical Inquiry (PI) (<https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/philosophical-inquiry/>)

- 2 Courses Required

Religious Dimensions (RD) (<https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/religious-dimensions/>)

- 2 Courses Required

Scientific Inquiry (SI) (<https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/scientific-inquiry/>)

- 2 Courses Required
- [1 Lab Course and 1 SWK Course]

Social, Cultural, and Behavioral Inquiry (SCBI) (<https://catalog.depaul.edu/undergraduate-core/liberal-studies-program/liberal-studies-learning-domains/social-cultural-and-behavioral-inquiry/>)

- 2 Courses Required

Note

Courses offered in the student's primary major cannot be taken to fulfill LSP Domain requirements. If students double major, LSP Domain courses may double count for both LSP credit and the second major. Students who choose to take an experiential learning course offered by the major may count it either as a general elective or the Experiential Learning requirement.

In meeting learning domain requirements, no more than one course that is outside the student's major and is cross-listed with a course within the student's major, can be applied to count for LSP domain credit. This policy does not apply to those who are pursuing a double major or earning BFA or BM degrees.

Major Requirements

Course Requirements

All Organizational Communication majors must complete the four core courses required of all College of Communication students. In addition, they must take two required courses and choose six classes from among the Organizational Communication course offerings. Organizational Communication majors must also take any two electives within the College of Communication. All Organizational Communication majors must complete a total of 14 classes, or 56 credit hours.

Course	Title	Quarter Hours
CMNS 251	ORGANIZATIONAL COMMUNICATION	4
CMNS 201	BUSINESS AND PROFESSIONAL COMMUNICATION	4
Select six of the following:		24
CMN 150	SMARTPHONE PHOTOGRAPHY (2.0 quarter hours) ²	
CMN 292	ADOBE CREATIVE CLOUD WORKSHOP (2.0 quarter hours) ²	
CMN 295	ADOBE INDESIGN (2.0 quarter hours) ²	
CMN 296	ADOBE AUDITION (2.0 quarter hours) ²	
CMN 297	ADOBE PREMIERE VIDEO EDITING (2.0 quarter hours) ²	
CMN 394	MAKING THE MOST OF YOUR COMMUNICATION INTERNSHIP	
CMN 395	COMMUNICATION INTERNSHIP SPECIAL TOPICS	
CMN 397	RESEARCH PRACTICUM ¹	
CMN 399	INDEPENDENT STUDY ¹	
CMNS 212	EFFECTIVE COMMUNICATION IN TEAMS AND SMALL GROUPS	
CMNS 291	RESEARCH METHODS	
CMNS 303	TOPICS IN ORGANIZATIONAL AND GROUP COMMUNICATION	
CMNS 315	HEALTH COMMUNICATION	
CMNS 316	COMMUNICATION AND DECISION-MAKING IN GROUPS AND TEAMS	
CMNS 329	PERSUASION	
CMNS 343	WORK/FAMILY COMMUNICATION	
CMNS 344	MINDFULNESS	
CMNS 351	EFFECTIVE COMMUNICATION IN HUMAN RESOURCES	
CMNS 352	COMMUNICATION AND THE CORPORATE CULTURE	
CMNS 353	COMMUNICATION AND ORGANIZATIONAL CHANGE	
CMNS 354	EMPLOYMENT INTERVIEWING	
CMNS 355	CONFLICT MANAGEMENT	
CMNS 356	COMMUNICATION CONSULTING	
CMNS 357	DARK SIDE OF ORGANIZATIONAL COMMUNICATION	
CMNS 358	DIVERSITY, LEADERSHIP, & TEAM BUILDING	

CMNS 359	THE FUTURE OF REMOTE AND VIRTUAL TEAMS	
CMNS 360	RELATIONAL, GROUP, AND ORGANIZATIONAL THEORY	
CMNS 361	GENDER AND COMMUNICATION	
CMNS 382	APPLIED RESEARCH METHODS IN COMMUNICATION STUDIES	
CMNS 394	ORGANIZATIONAL COMMUNICATION PRACTICUM	
PRAD 255	PUBLIC RELATIONS	
Select two electives (8 credits) from any College of Communication offerings		8

¹ Students may take up to 4 hours of credit in this course toward graduation requirements.

² A maximum of 8 credits from two credit College of Communication courses can be applied to major requirements.

Internship Credit

Students in the major may take CMN 394 and/or CMN 395 (when work relates to the major). In order to take CMN 394 or CMN 395, students must have completed two of the four communication core classes (CMN 101, CMN 102, CMN 103, CMN 104), two courses in the chosen major and have fulfilled internship program eligibility requirements.

Open Electives

Open elective credit also is required to meet the minimum graduation requirement of 192 hours.