

# PEOPLE ANALYTICS GRADUATE CERTIFICATE

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The Graduate Certificate is an option for students in the MSHR program to pursue different specializations or focus of interests to make them more competitive in specific HR job markets. In addition to fulfilling the requirements of the MS in Human Resource Management, students will need to take the 3 following courses (12 credit hours) to receive the certificate.

Course	Title	Quarter Hours
MGT 592	ADVANCED PEOPLE ANALYTICS	4
MGT 586	DATA VISUALIZATION	4
MGT 588	DATABASE MANAGEMENT SYSTEMS	4
or MGT 550	CRITICAL THINKING AND APPLIED ANALYTICS	