

# **PSYCHOLOGY (BA) INDUSTRIAL AND ORGANIZATIONAL CONCENTRATION + PSYCHOLOGY (MS) INDUSTRIAL AND ORGANIZATIONAL**

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The Department of Psychology offers a combined BA + MS in Industrial and Organizational (I-O) Psychology. The combined Bachelor's + Master's degree programs allow students to complete 12 graduate credit hours while still undergraduates. These 12 graduate credit hours will count toward both the undergraduate and graduate degree programs.

Students should work with their I-O advisor or I-O Program Director beginning as early as possible, ideally no later than their sophomore year. Applications for the combined program are due by May 1 of their junior year, and they can be found on the CSH Office of Advising and Student Services website. At the time of application, the student should have completed the undergraduate requirements with a grade point average of 3.2 or higher; a strong GPA of at least 3.5 is preferred. Supplemental application forms can be obtained from the I-O Program Director, and they must be submitted to the I-O Program Director together with the student's Unofficial Transcript from DePaul, statement of goals, and General Graduate Record Examination (GRE) scores. Applications will be evaluated by DePaul's Office of Graduate Admission and the Department of Psychology's I-O Admissions Committee. Typically, applicants are informed of the admission decision by mid-June of the same year.

The MS degree requires additional credit hours of graduate coursework earned after conferral of the BA. After a student's BA is conferred, they must adhere to the guidelines that appear in the MA/PhD I-O Program Graduate Academic Student Handbook (<https://catalog.depaul.edu/programs/industrial-organizational-psychology-ma/#studenthandbooktext>). One exception is students must maintain at least a 3.00 cumulative GPA in MS coursework to remain in good standing, and they must earn at least a 3.00 cumulative GPA by the time of anticipated degree conferral as one of the criteria to be eligible to graduate with their MS.