PUBLIC SERVICE MANAGEMENT (MS)

The Master of Science in Public Service Management at DePaul University prepares students interested in public service management to serve the common good and advance a just society, in the spirit of St. Vincent de Paul. The MS in Public Service Management offers students a broad-based education with which they can pursue careers in fund raising and philanthropy, health care administration, metropolitan planning and urban affairs, nonprofit administration and public policy.

The degree offers four on-site concentrations: health care administration, metropolitan planning and urban affairs, emergency management, and standard. Three concentrations of this degree can be completed entirely online as well as on-site: metropolitan planning and urban affairs, emergency management, and standard.

This degree is accredited by the Network of Schools of Public Policy, Affairs, and Administration (NASPAA).

Mission Statement

The MS in Public Service Management degree educates students to work in public, private, and nonprofit organizations. Through our cross-sectoral approach to learning, research, and service our students learn to connect domestic and global issues, alleviate poverty, and build responsive and responsible service organizations. We promote compassion for marginalized communities, ethical leadership and service to all people with integrity, accountability, justice, professionalism, sensitivity, and transparency.

<table>
<thead>
<tr>
<th>Program Requirements</th>
<th>Quarter Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Requirements</td>
<td>32</td>
</tr>
<tr>
<td>Concentration Requirements</td>
<td>20</td>
</tr>
<tr>
<td>Total hours required</td>
<td>52</td>
</tr>
</tbody>
</table>

The MS in Public Service Management may also be expanded to include select graduate certificate programs covering particular areas of interest. Students participating in a combined MS/certificate program should consult with their academic advisor (SPSAdvising@depaul.edu) to determine what coursework might count toward both programs. A separate application process for the certificate may be required. Students who are interested in any of the following combination programs should contact the Graduate Student Services Office (https://las.depaul.edu/about/administration-staff/Pages/graduate-student-office.aspx) for additional information.

- Public Service Management + Community Development Certificate
- Public Service Management + Critical Ethnic Studies Certificate
- Public Service Management + Emergency Management Administration Certificate
- Public Service Management + Geographic Information System Certificate
- Public Service Management + Global Health Certificate
- Public Service Management + Health Care Administration Certificate
- Public Service Management + Metropolitan Planning and Development Certificate
- Public Service Management + Social Research Certificate
- Public Service Management + Strategic Writing and Advancement for Nonprofits Certificate
- Public Service Management + Sustainable Urban Food Systems Certificate
- Public Service Management + Translation and Interpreting Certificate
- Public Service Management + Women’s and Gender Studies Certificate

Learning Outcomes

Students will be able to:

- Explain relevant public service issues to target audiences in the appropriate written and oral formats.
- Apply an ethical framework in making an organizational decision on a current moral dilemma.
- Determine the interactive roles of business, government, and nonprofit sectors in public welfare.
- Analyze the leadership skills essential to managing public service organizations.
- Demonstrate their research competencies through a multi-step self-assessment process.

Degree Requirements

Students complete 13 courses (52 credit hours) for the Master of Science in Public Service Management program. Eight courses (32 credit hours) of core course work and five courses (20 credit hours) of declared concentration work.

Core Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Quarter Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MPS 500</td>
<td>INTRODUCTION TO PUBLIC SERVICE MANAGEMENT</td>
<td>4</td>
</tr>
<tr>
<td>MPS 501</td>
<td>CROSS-SECTOR ANALYSIS</td>
<td>4</td>
</tr>
<tr>
<td>MPS 522</td>
<td>FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT</td>
<td>4</td>
</tr>
<tr>
<td>MPS 533</td>
<td>APPLIED STATISTICS FOR PUBLIC SERVICE (USING EXCEL)</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>or MPS 536</td>
<td>APPLIED STATISTICS FOR PUBLIC SERVICE (USING SPSS)</td>
</tr>
<tr>
<td>MPS 542</td>
<td>POLICY DESIGN AND ANALYSIS</td>
<td>4</td>
</tr>
<tr>
<td>MPS 583</td>
<td>RESEARCH METHODS FOR PUBLIC SERVICE</td>
<td>4</td>
</tr>
<tr>
<td>MPS 593</td>
<td>INTEGRATIVE SEMINAR</td>
<td>4</td>
</tr>
<tr>
<td>MPS 594</td>
<td>ETHICAL LEADERSHIP IN PUBLIC SERVICE</td>
<td>4</td>
</tr>
</tbody>
</table>

Internship Capstone Option

Students may choose to replace MPS 593 with MPS 610 Internship Capstone option.

Concentration Requirements

Students may choose concentrations in a variety of public service fields. Concentrations are available for students in the Master of Science in Public Service Management degree with specialized interests and careers. The concentrations are: Emergency Management, Health Care Administration, and Metropolitan Planning and Urban Affairs. Students who choose not to pursue a specialized concentration will declare the Standard concentration. Three concentrations of this degree can be completed entirely online as well as on-site: metropolitan planning...
and urban affairs, emergency management, and standard. See the concentration pages for further course information.

**Internship Option**
Students can opt to complete an internship or professional development experience in a public service setting. The student would enroll in MPS 601 for course credit, which will be applied to the MS degree by the student’s adviser. Contact SPSAdvising@depaul.edu (spsadvising@depaul.edu) for more details.

Concentrations provide focus to the degree. In addition to the degree requirements, students are required to choose one of the following:


**Student Handbook**
Students in the School of Public Service will follow many of the requirements, rules, and regulations set by the College of Liberal Arts and Social Sciences and the DePaul University Graduate Handbook. There are additional academic regulations specific to students in the School of Public Service. Please see information below.

**Academic Probation**
All students within the School of Public Service must maintain a minimum cumulative GPA of 2.7 or higher as part of their requirements for graduation. As a result, any student who earns a cumulative GPA below 2.7 (B-) is placed on academic probation. Students on academic probation are required to meet with the Assistant Director for Academic Advising to discuss their performance and determine a plan for improvement.

**Dismissal**
Students who are not able to raise their cumulative GPA to a minimum of 2.7 within two academic quarters (after being placed on academic probation) are subject to dismissal from the program.

**Readmission**
If a student is dismissed from the program (as outlined in the dismissal policy), he or she may reapply through the formal admission application process.

**Graduation Requirements**
In order to graduate from the program, students must complete all program requirements with a minimum cumulative GPA of 2.7 or higher. If a student’s cumulative GPA is below a 2.7, he or she may be denied graduation.

**Non-Degree Seeking Students**
While School of Public Service courses are open to non-degree seeking graduate students, pre-requisite requirements for certain courses may be enforced.